





**References:**

Name	Phone Number	Relationship
Reference One		
Reference Two		
Reference Three		

The above information is true and correct. I understand that my employment shall be 'at will' and may be terminated by either I, or the Company, at any time, without cause or reason. I understand that my employment shall be terminated regardless of the time elapsed from the date of discovery.

I authorize the Company to inquire into my educational records and other records needed to research my qualifications for this position. I understand that the release of employment-related information about me to the Company is hereby deemed to be harmless from any claim made on the basis that a hiring decision was made on the basis of such information and that no consumer check was conducted.

I understand that nothing in this employment agreement shall be construed as intended to create an employment contract under which my employment could be terminated. My employment will be terminable at will by either party at any time, without cause or reason. I understand that no person has any vested or contractual right to Health Care, Life Insurance, or any other benefit arrangement, however, between me and the Company.

I further authorize the Company to withhold any wages due from me until any tax liability may be held by Genzyme Corporation, Inc. until a final determination is made, and any, by Genzyme Corporation, Inc.

If employed, I will provide original documents to the Company as required under the Immigration and Naturalization Control Act (IRCA).

I hereby acknowledge, understand and agree to the terms and conditions of this agreement.

Signature \_\_\_\_\_